

## **Sidney Community School District**

Board of Directors Special Board Meeting

July 14th, 2025 2754 Knox Road Sidney, IA 51652

### **Call meeting to order and determine quorum**

Board Secretary Bailey McNees called the meeting to order at 6:00 pm. Present were President Renee Johnson, Vice President Justin Travis, Directors: Megan Franks, Teresa Graham, and Darynn Ruiz. Also present were Superintendent Michael Brown, Elementary Principal Shannon Wehling and Secondary Principal Kimberly Payne.

The Pledge of Allegiance was recited.

### **Recognition of guests and public comment**

3 guests. No public comment.

### **Approval of Agenda**

Motion to approve the updated agenda was made by Director Graham with a second by Vice President Travis. Motion carried 5 ayes to 0 nays.

### **Approval of Consent Agenda**

Reviewed June board meeting minutes.

Mrs. McNees presented the bills, financial reports, fundraisers, and open enrollments to the board. Motion to approve the consent agenda was made by Vice-President Travis with a second by Director Franks. Motion carried 5 ayes to 0 nays.

### **Reports**

Elementary Principal Report: Mrs. Wehling presented the Elementary report. Noted the current enrollment numbers, open positions with potential plans moving forward, and future dates.

Junior/Senior High Principal Report: Mrs. Payne presented the Junior/Senior High report. Noted the continuously changing enrollment numbers for the upcoming school year, open positions and potential leads on hiring for them, and future dates.

Maintenance Report: Mr. Brown presented the maintenance report. Reported they are working hard on all summer projects and completing the job orders before school resumes again this fall.

Transportation Report: Mr. Brown presented the transportation report. Reported that the Clean School Bus audit went well. Began the transition of transportation director from Mr. Lemrick,

AD/Extra Curricular Report: Mr. Lang presented the AD report. Gave acknowledgements to the students who helped put out the flags for Flag Day. Summer attendance numbers are still looking great overall. July 20th - July 27th is dead week. Discussed Fall sports practices and noted that tennis has been moved to the Fall. Touched on open coaching positions and potential plans moving forward.

Superintendent Report: Mr. Brown presented the superintendent report. Mr. Brown spoke about the updates on the Elementary projects, updates on the water pressure & conversations with the city, and other project goals throughout the summer.

### **Approval of Personnel**

The following resignations and hires were approved by the board. Motion to approve was made by Director Franks with a second by Director Ruiz. Motion carried 5 ayes to 0 nays.

Resignation of Jaclyn Hale-Elementary Paraprofessional

Contract with Amanda Jones-PK-12 School Counselor

Contract with Hannah Volker-Head High School Volleyball Coach

Resignation of Isaac Bales-Assistant High School Football Coach

Contract with Kyle Wallace-Head High School Football Coach

Resignation and Contract Release of Sergio Rodriguez - 5th Grade Teacher & Head Boys Basketball Coach

### **New Business**

Discussion and approval Student Handbooks (Elementary/JH/HS) Motion to approve was made by Director Ruiz with a second by Vice President Travis. Motion carried 5 ayes to 0 nays.

Discussion and approval SAC Handbook. Motion to approve was made by Director Graham with a second by Director Franks. Motion carried 5 ayes to 0 nays.

Discussion and approval Activities Handbook. Motion to approve was made by Vice President Travis with a second by Director Ruiz. Motion carried 5 ayes to 0 nays.

Discussion and approval Employee Handbook. Motion to approve was made by Director Graham with a second by Director Franks. Motion carried 5 ayes to 0 nays.

Discussion and approval Paraprofessional Handbook. Motion to approve was made by Director Ruiz with a second by Director Graham. Motion carried 5 ayes to 0 nays.

Discussion and approval Business Handbook. Motion to approve was made by Director Franks with a second by Director Ruiz. Motion carried 5 ayes to 0 nays.

Discussion and approval Agreement for Athletic Trainer Services with Shenandoah Medical Center. Motion to approve was made by Vice President Travis with a second by Director Franks. Motion carried 5 ayes to 0 nays.

Discussion and approval Milk Bids - Tabled

Discussion and approval Bread Bids - Tabled

Discussion and approval Level I Investigator (Logan Roberts and Amanda Jones). Motion to approve was made by Director Graham with a second by Director Ruiz. Motion carried 5 ayes to 0 nays.

Discussion and approval Level II Investigator (Fremont County Sheriff's Department. Motion to approve was made by Director Franks with a second by Vice President Travis. Motion carried 5 ayes to 0 nays.

Discussion and approval Homeless Coordinator (Amanda Jones). Motion to approve was made by Director Franks with a second by Director Graham. Motion carried 5 ayes to 0 nays.

Discussion and approval Paraprofessional wages starting Paraprofessional wage as \$14.50 base. Motion to approve was made by Director Ruiz with a second by Vice President Travis. Motion carried 5 ayes to 0 nays.

Discussion and approval Midwest Data Center Managed IT Renewal 2025 - Tabled

Discussion and approval of Board Policy updates: 102, 102.E1, 102.R1, 102.E2, 102.E3, 102.E4, 102.E5, 104.E2, 104.E3, 206.3, 401.5. Motion to approve was made by Director Franks with a second by Vice President Travis. Motion carried 5 ayes to 0 nays.

### **Board Comments**

Next Regular Board Meeting will be held on August 11th, 2025 at 6:00pm.

### **Celebrations**

Mrs. Zavadil's Sidney Pride marching band will be marching in the Rodeo Parade August 2nd at 4:30pm.

Congratulations to Michael Hensley and Kolt Payne as they both received 2nd Team All-Corner Conference Baseball Honors.

Coach Wallace is hosting a Sidney Cowboys Youth Football Camp July 16th & 17th from 6-7:30 pm at the Football Field. Camp is for boys and girls in 3rd-6th grade. Cost is \$25 per

child. Come out and meet Coach Wallace and staff and support the Sidney Football program.

### **Adjournment**

Motion to adjourn at 7:32pm was made by Director Ruiz with a second by Vice President Travis. Motion Carried 5 ayes to 0 nays.

This publication of minutes is the unofficial report of action taken. Official minutes are available for review at the Sidney Community School District after approval at the next regular board meeting. Next regular scheduled meeting will be held on August 11th at 6:00 pm.

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Board President

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Date

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Board Secretary

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Date